



MEETING OF THE SENATE

Monday, January 26, 2026
3.30pm to 5.30pm

House of Learning, HL190

AGENDA

The public Senate meetings are live streamed, and at the meeting time, non-Senators may [click here to join the meeting](#). The live-stream of the meeting is recorded and is used to assist with preparing the minutes. Once the minutes of a meeting are approved, the recording is deleted.

3:30pm 1. Call to Order — Dr. Airini
a. Remarks from the Chair
i. Territorial Acknowledgment

3:40pm 2. Adoption of Agenda
Page 1

3:45pm 3. Minutes of Previous Meeting
Page 3 a. Minutes of senate meeting of December 8, 2025 (For Decision)

3:50pm 4. Reports of Officers
a. President and Vice-Chancellor — Dr. Airini
b. Provost and Vice-President Academic — Dr. Shannon Wagner (Absent)

5. Reports of Committees
[Link to Senate Committee Reporting Schedule](#)

4:00pm a. Academic Planning and Priorities Committee (Items for Decision) — Dr. Daleen Millard (on behalf of Dr. Shannon Wagner)
Page 6 i. December 2025 report
To be ii. January 2026 report
circulated

4:15pm b. Budget Committee of Senate (Information) — Matt Milovick (on behalf of Dr. Shannon Wagner)

Page 7

4:30pm c. Educational Programs Committee (Information) — Devon Graham

Page 9

4:35pm d. Steering Committee (Items for Decision) — Dr. James Sudhoff

Page 10 i. December 2025 report

Page 11 ii. January 2026 report

4:40pm e. Sabbatical Leave Committee (Items for Decision) — Dr. Brian Roy

Page 12

4:45pm 6. Question Period

5:00pm 7. Presentation

Page 13 a. Summary and highlights of domestic enrolment for the current academic year, fall 2025 intake — Michael Bluhm

8. Next Senate meeting

a. The next regular meeting of Senate is on Monday, February 23, 2026 from 3.30pm-5.30pm in the Brown Family House of Learning, Room HL190.

9. Adjournment of Meeting



THOMPSON RIVERS UNIVERSITY

MEETING OF THE SENATE

Monday, December 8, 2025
3.30pm to 5.30pm

House of Learning, HL190

DRAFT MINUTES

Present:

Dr. Airini (Chair), Greg Anderson, Inderpreet Bains, David Carter, John Church, Yasmin Dean, Katia Dilkina, Seán Donlan, Will Garrett-Petts, Sarah Gibson, Jenna Goddard, Derek Knox, Oleksandr Kondrashov, Gurjot Lalli, Rita Leone, James Lomen, Krish Maharaj, Daleen Millard, John Patterson, Baldev Pooni, Gordon Rudolph, Mónica Sánchez-Flores, Annie St. John-Stark, Joanna Urban, Shannon Wagner, Mark Wallin, Juliana West, Joel Wood (Vice-Chair)

Regrets:

Mike Bluhm, David Cormier, Melba D'Souza, Ikenna Ezeka, Ishan Kapoor, Laura Lamb, Ehsan Latif

Absent: Tania Gottschalk, Brad Kozubski, Aleece Laird, Ryan Munden, Mishal Nizar, Rani Srivastava, Anne Terwiel

Executive and Others Present:

Baihua Chadwick (Vice-President, International), Matt Milovick (Vice-President, Administration and Finance), Brian Roy (Interim Vice-President, Research), Michael Henry (Chief of Staff), Scott Blackford (Interim General Counsel), Charlene Myers (Manager, University Governance), James Gordon (Manager of Sustainability Programs, TRU Sustainability Office), Dana Prymak (Associate Director, Integrated Planning and Effectiveness)

1. Call to Order

Chair of senate, President Airini, called the meeting to order at 3:34pm.

a. Remarks from the Chair

i. Territorial Acknowledgment

Dr. Airini delivered the territorial acknowledgment and then welcomed the following new senators:

1. Annie St. John-Stark (Faculty Senator, Faculty of Arts)
2. Mónica Sánchez-Flores (Faculty Senator, Faculty of Arts)
3. Ikenna Ezeka (Student Senator)

Dr. Airini also thanked Senator Garrett-Petts for his service to senate, noting that he would be leaving senate because his term as Interim Dean of the Faculty of Student Development would be ending shortly. She noted that Senator Tania Gottschalk would be taking on the role.

2. Adoption of Agenda

The chair of senate asked senators if there were any objections or changes to the agenda and, as there were none, the agenda was adopted as circulated.

3. Minutes of Previous Meeting

- a. Minutes of senate meeting of November 24, 2025

Dr. Airini invited senators to identify any corrections required to the minutes and, hearing none, declared the minutes approved as circulated.

4. Reports of Officers

- a. President and Vice-Chancellor

Dr. Airini presented information on the provincial government's review of BC's post-secondary education sector and the refreshing of TRU's goals.

- b. Provost and Vice-President Academic

S. Wagner presented an update on TRU program changes.

5. Reports of Committees

- a. Educational Programs Committee

Dr. Airini notified senators that the Educational Programs Committee (EPC) had revised their report to senate after their meeting on December 3 and invited the Chair of the EPC, D. Graham, to speak to the revision. D. Graham presented the

committee's revised report, which contained Category I changes to two courses, for senate's information.

6. Question Period

Several questions were raised and answered. In response to a question about the budget, Dr. Airini asked M. Milovick to present an update, which he did.

7. Presentation

- a. Sustainable Development Goals site development and THE (Times Higher Education) sustainability impact submission

D. Prymak and J. Gordon presented information about TRU's sustainable development goals and sustainability impact submission.

8. Next Senate meeting

President Airini noted that the next regular meeting of Senate was on Monday, January 26, 2026 from 3.30pm-5.30pm in the Brown Family House of Learning, Room HL190.

Dr. Airini also reported changes to previously approved board meeting dates in October 2026 and 2027, to accommodate a September 30 reporting deadline under the *Financial Information Act*. As a result, agenda items requiring board approval from September senate meetings would need to be considered by the board in December rather than October. The changes to the meeting dates were identified as follows, with the same schedule being anticipated in subsequent years:

- October 2, 2026 board meeting moved to September 25, 2026 (prior to the senate meeting of September 28, 2026)
- October 1, 2027 board meeting moved to September 24, 2027 (prior to the senate meeting of September 27, 2027)

9. Adjournment of Meeting

As no further business was identified, the chair adjourned the meeting at 4:40pm.



THOMPSON RIVERS UNIVERSITY

ACADEMIC PLANNING AND PRIORITIES COMMITTEE DECEMBER 2025 REPORT TO SENATE

The December 11, 2025, meeting of APPC was chaired by Dr. Shannon Wagner, Chair, Academic Planning and Priorities Committee. The following items come forward from APPC to Senate:

FOR APPROVAL

1. **Department of Marketing and International Business Name Change**, Interim Dean Ehsan Latif, Gaglardi SOBE

Motion Approved at APPC

On motion duly made and adopted, it is RESOLVED that APPC recommends to Senate and the Board the name change from the Department of Marketing and International Business to the Department of Marketing.

FOR INFORMATION

1. **Abeyance of Psychology Courses**, Dean Mark Wallin and Catherine Ortner, Faculty of Arts (PSYC 2130, PSYC 2230, PSYC 2300, PSYC 3240, PSYC 3250, PSYC 3420, and PSYC 3570)
2. **Human Service Program Review Response to Recommendations and Action Plan**, Lorry-Ann Austin, Chair, and Tanya Pawliuk, School of Social Work and Human Service
3. **BSW and BSW, Child Welfare Specialization Program Review Action Plan**, Lorry-Ann Austin, Chair, and Rebecca Sanford, School of Social Work and Human Service
4. **Bachelor of Computing Science Program Review Response to Recommendations and Action Plan**, Musfiq Rahmna, Department of Computing Science
5. **EPC Category II Approvals**, Devon Graham, EPC Chair

1. Bachelor of Education (Secondary)
2. EDHM 3100 Introduction to Humanities Pedagogy
3. EDHM 4200 Humanities Specialist
4. LAWF 3280 Class Actions

Respectfully submitted on December 17, 2025, by:

A handwritten signature in black ink, appearing to read "Shannon Wagner".

Shannon Wagner, Chair, Academic Planning and Priorities Committee



BUDGET COMMITTEE OF SENATE (BCOS)

JANUARY 2026 REPORT TO SENATE

The December 9, 2025 meeting of the Budget Committee of Senate was chaired by Dr. Shannon Wagner, Provost and Vice-President Academic (Interim). The following items are presented to Senate for information:

Health Care Assistant Program

- The Financial Planning & Analysis office calculated the per-credit rate for the HCA program at the request of the School of Nursing. This rate is intended to cover situations where Open Learning students come to campus for lab and practicum components, as well as instances where a student must repeat a course. The per-credit fee for domestic students has been set at \$107.67. This rate will be subject to the annual tuition and fee increases approved by the Board.
- Given the strong interest in the health-care field, we have been exploring the feasibility of admitting international students directly into the HCA program.
- The Financial Planning & Analysis office completed a review and analysis of the budget related to including international students in the HCA program. They have proposed international students be charged the existing TRU international vocational rate of \$661.33 per credit, as outlined in the 2025/26 Fee Schedule. Based on this analysis, admitting international students into the HCA program is financially sustainable.
- Following discussion, it was resolved that BCOS will recommend the establishment of an international on-campus tuition rate for the Health Care Assistant program, effective January, 2026 to the President and request they recommend the proposal to the Board of Governors.

Biology 3710-Intercultural Field School in Environmental Science

- The Faculty of Science has proposed a new course: BIOL 3710, Intercultural Field School in Environmental Science. The proposed course will not require additional resources and can be run concurrently with existing faculty and courses.
- Dean Anderson was not available to present the item but his memorandum of November 27, 2025, confirms that the proposed course requires no additional resources and can run alongside existing faculty and course offerings.
- The Financial Planning and Analysis office reviewed and verified the budget for the delivery of the course. The review was based on TRU's Budget Methodology and information provided by the Faculty of Science. Based on that information, the addition of BIOL 3710 is financially sustainable. However, if compensation and expenditure inflation increases beyond the assumed 2%, delivery of the course may become unsustainable.
- BCOS reviewed the proposal and advised APPC there were no concerns related to the budget.

Finance Updates

Finance presented the 2025/2026 Second Quarter Financial Update.

The January 13, 2026 meeting of the Budget Committee of Senate was chaired by Matt Milovick, Vice-President Administration & Finance. The following items are presented to Senate for information:

Notices of Motion were presented to BCOS in November, 2025 with respect to tuition and other fee increases for domestic and international students.

BCOS reviewed the proposed tuition and fee increases and voted to recommend to the President that they, in turn, recommend the Board of Governors approve them.

The next BCOS meeting is scheduled for February 10, 2026.

Respectfully submitted on January 16, 2025 by:



Dr. Shannon Wagner, Chair, Budget Committee of Senate
Provost and Vice-President Academic (Interim)



THOMPSON RIVERS UNIVERSITY

EDUCATIONAL PROGRAMS COMMITTEE (EPC) REPORT TO SENATE FOR JANUARY 2026

The following approvals from the January 7, 2026 meeting of the Educational Programs Committee (EPC) are reported to Senate for information purposes:

Category I Modifications

1. ANES 4001 Anesthesia Workstations
2. MATH 1101 Finite Mathematics with Applications
3. MATH 4240 Differential Geometry
4. NRSC 1120 Dendrology 1
5. PSYC 3140 Health Psychology
6. PSYC 3150 Childhood and Adolescence
7. PSYC 3200 Personality
8. PSYC 3220 Adulthood and Aging
9. PSYC 3230 Conditioning and Behavioural Control
10. PSYC 3260 Social Cognition
11. PSYC 3270 Social Influence and Interpersonal Relationships
12. PSYC 3380 Psychology of Emotion
13. PSYC 3400 Psychology and the Law
14. PSYC 3410 Forensic Psychology
15. PSYC 3540 Cognition: Attention and Memory
16. PSYC 3550 Cognition: Language and Thought
17. PSYC 3560 Neuropsychopharmacology of Addictive Substances
18. PSYC 3580 Neuroscience of Learning and Memory

Respectfully submitted on January 16, 2026 by

A handwritten signature in black ink that reads "Devon Graham".

Devon Graham, Chair, Educational Programs Committee



Steering Committee Report to Senate

December 10th 2025

1. APPOINTMENTS TO COMMITTEES

The Steering Committee recommends the following volunteers for appointment by Senate:

a. **Academic Planning and Priorities Committee (“APPC”)**

Faculty Senator
• **Joel Wood (2nd term)**

b. **Chancellor Nomination Committee**

Senators:
• **Rita Leone, Support Staff**
• **Gordon Rudolph, Teaching Staff Open Learning**

Student Senator
• **Ishan Kapoor**

➤ *Motion: The Steering committee recommends that Senate approve the volunteer appointments to the Senate Standing Committee and the ad hoc Chancellor Nomination Committee as mentioned.*

Respectfully submitted,

Kukwstsétsemc (Thank you)

A handwritten signature in black ink, appearing to read "James Sudhoff".

James Sudhoff, DVM
Chair, Steering Committee of Senate



THOMPSON RIVERS UNIVERSITY

**Steering Committee
Report to Senate**

January 14, 2026

1. APPOINTMENTS TO COMMITTEES

The Steering Committee recommends the following volunteers for appointment by Senate:

a. Qelmúcw Affairs Committee (“QAC”)

Faculty

- **Jeneen Herns-Jensen**

➤ *Motion: The Steering committee recommends that Senate approve the volunteer appointment to the Senate Standing Committee as mentioned.*

Respectfully submitted,

Kukwstsétsemc (Thank you)

A handwritten signature in black ink, appearing to read "James Sudhoff".

James Sudhoff, DVM
Chair, Steering Committee of Senate



REPORT OF THE **UNIVERSITY SABBATICAL LEAVE COMMITTEE (USLC)**

Prepared for Senate: January 2026

1. Members of the 2025 University Sabbatical Leave Committee

Name	Faculty
Brian Roy	Chair
Tara Lyster	TRUFA Rep
Tanya Sanders	Nursing
Li Zhang	Business
Jim Hu	EDSW
Tina Block	Arts
Ryan Gauthier	Law
Lian Dumouchel	Adventure, Culinary Arts & Tourism
Mohamed Tawhid	Science
Michael Purcell	Library

2. Meetings:

The USLC met two times in December. We received 27 applications.

27 applications were approved (11 for 6-month duration; 16 for a 1-year duration).

16 of the applications were from Tripartite faculty members and 11 applications from Bipartite faculty members.

Historical Averages:

2014	17 applications (11 Tripartite; 6 Bipartite)
2015	20 applications (11 Tripartite; 9 Bipartite)
2016	30 applications (20 Tripartite; 10 Bipartite)
2017	24 applications (17 Tripartite; 7 Bipartite)
2018	22 applications (12 Tripartite; 10 Bipartite)
2019	26 applications (18 Tripartite; 8 Bipartite)
2020	16 applications (13 Tripartite; 3 Bipartite)
2021	23 applications (13 Tripartite; 10 Bipartite)
2022	17 applications (10 Tripartite; 7 Bipartite)
2023	33 applications (19 Tripartite; 14 Bipartite)
2024	28 applications (15 Tripartite; 13 Bipartite)
Total	256 applications; 90% success rate overall

Respectfully submitted on behalf of the University Sabbatical Leave Committee,
Brian Roy for Shannon Wagner, VP of Research

Fall 2025 domestic enrolment Summary

Campus-based fixed intake

Diagnosing Enrolment Vitality

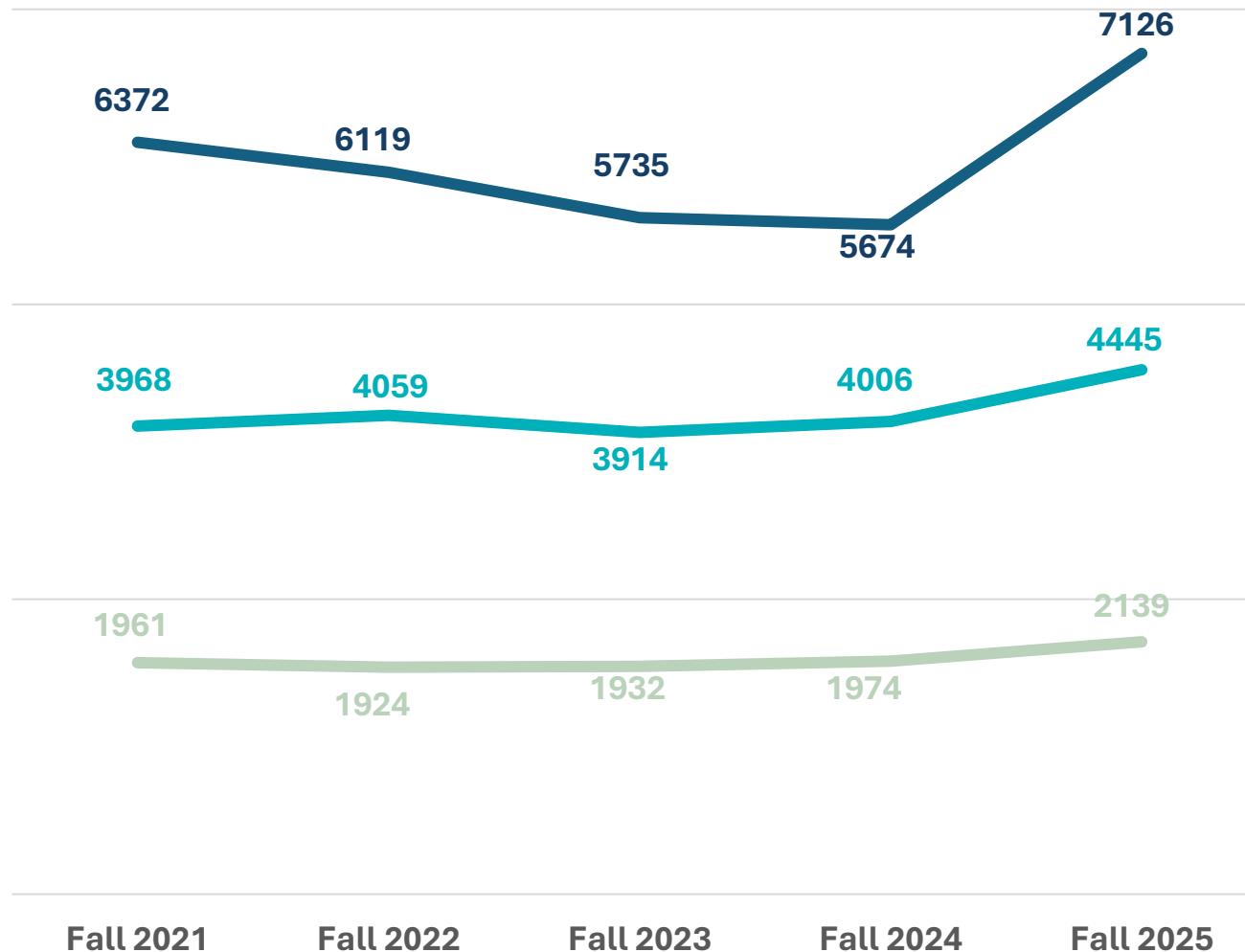


Applications

Admissions

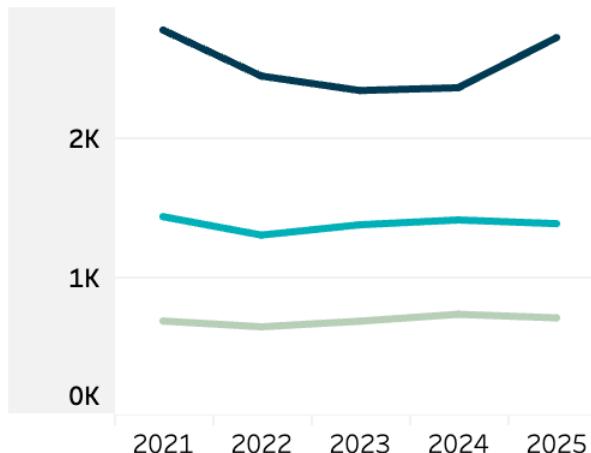
Registrations

Domestic Enrolment Intake – all categories

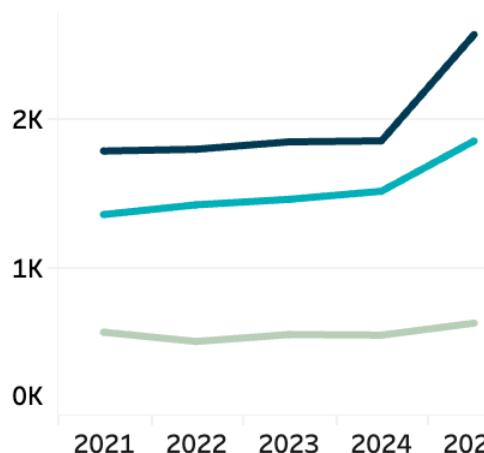


	1-yr	5-yr
Applications	+26%	+12%
Admissions	+11%	+12%
Registrations	+8%	+9%

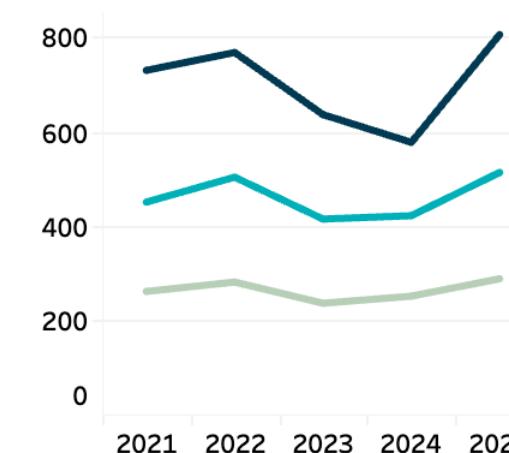
Post Secondary Experience



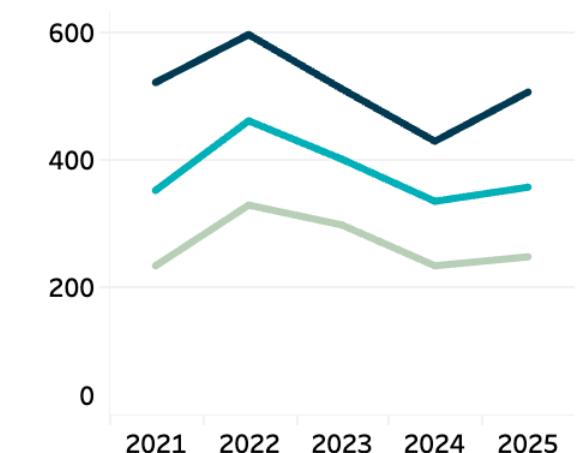
Immediate HS - BC



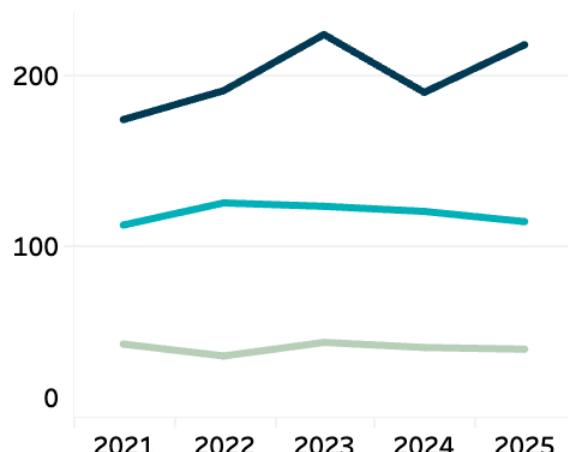
Delayed HS



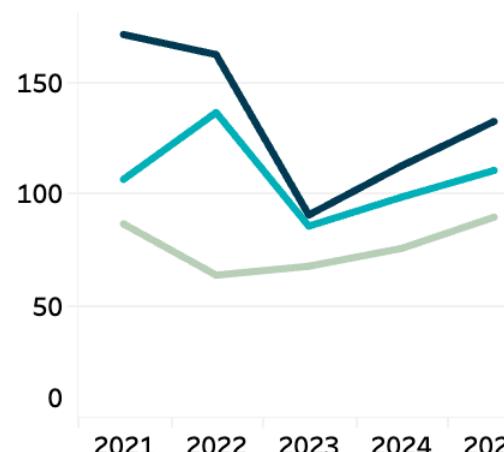
Returning



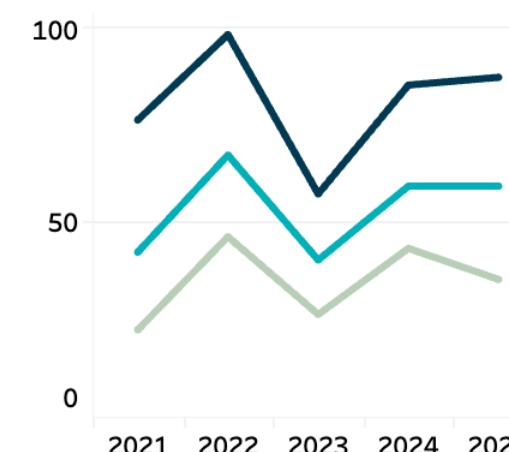
Immediate HS - Other



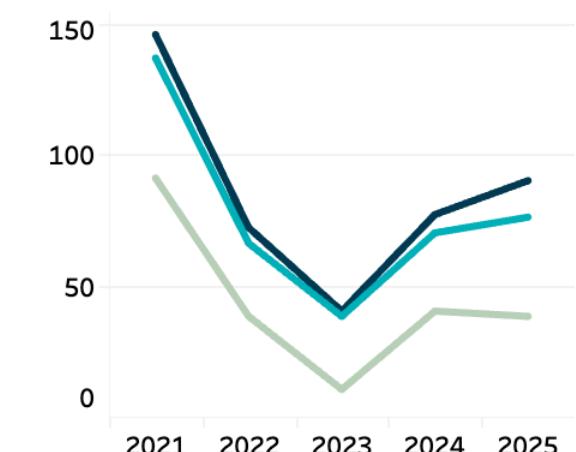
Other



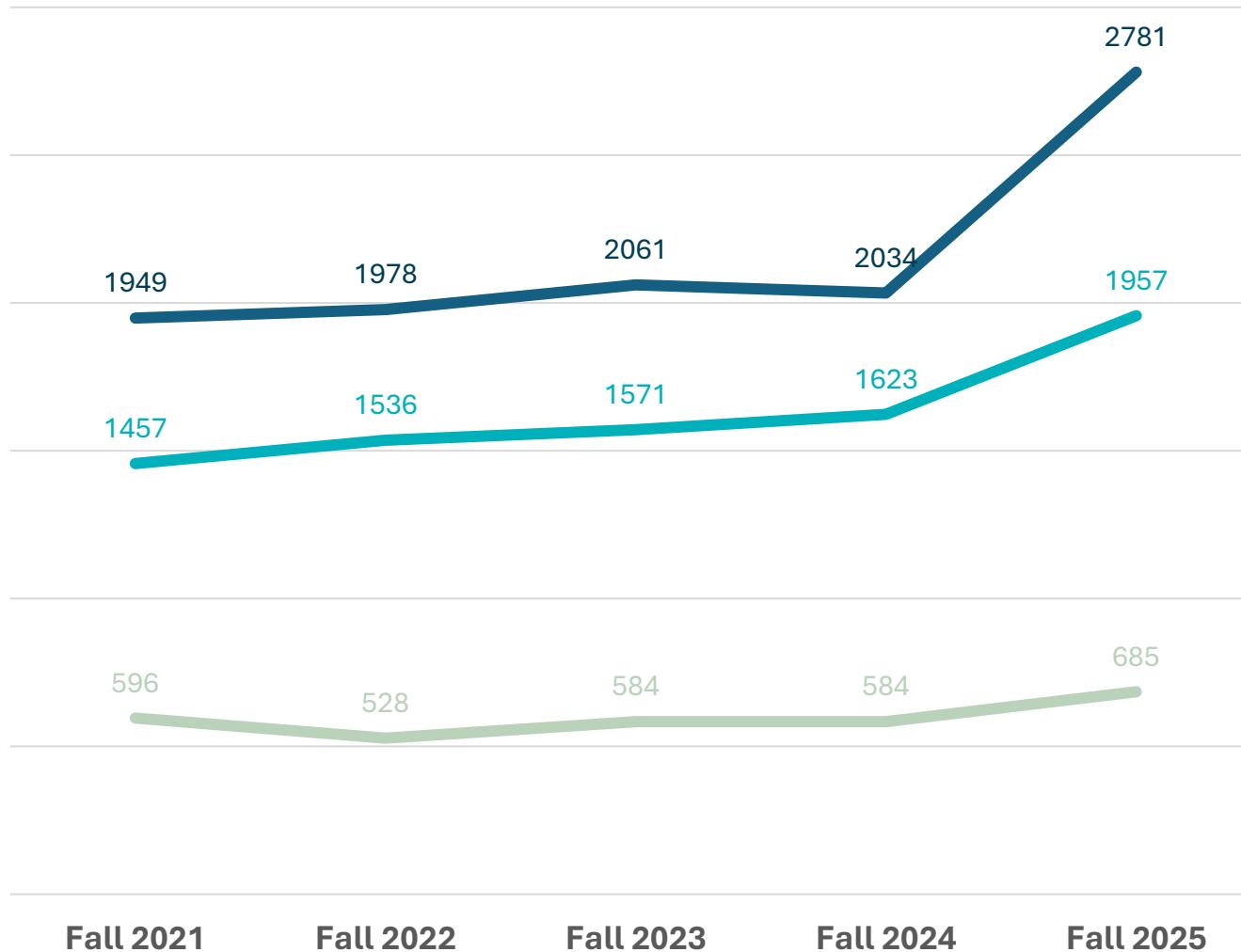
Mature



Laddering

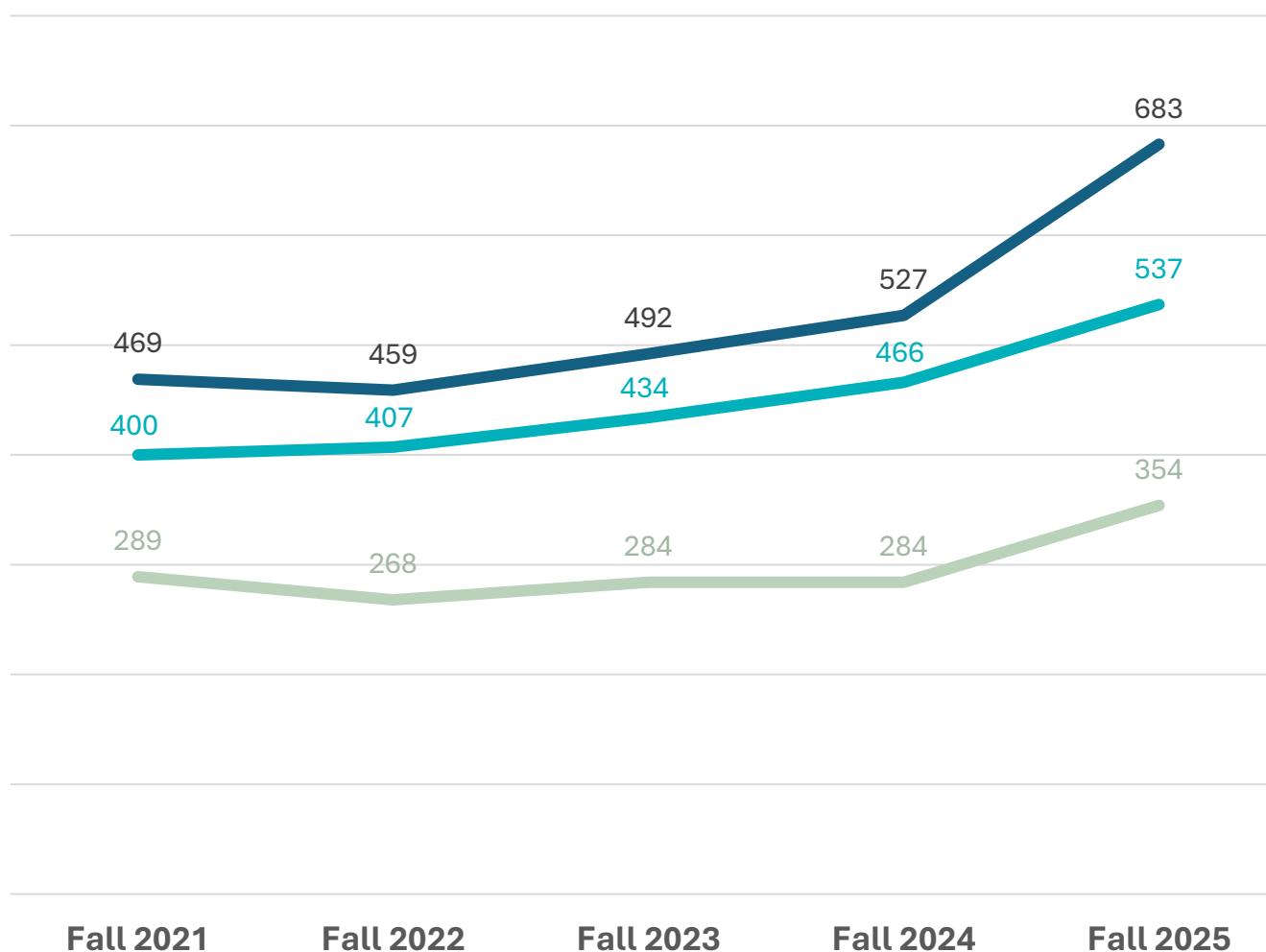


Domestic Enrolment Intake – Highschool Direct



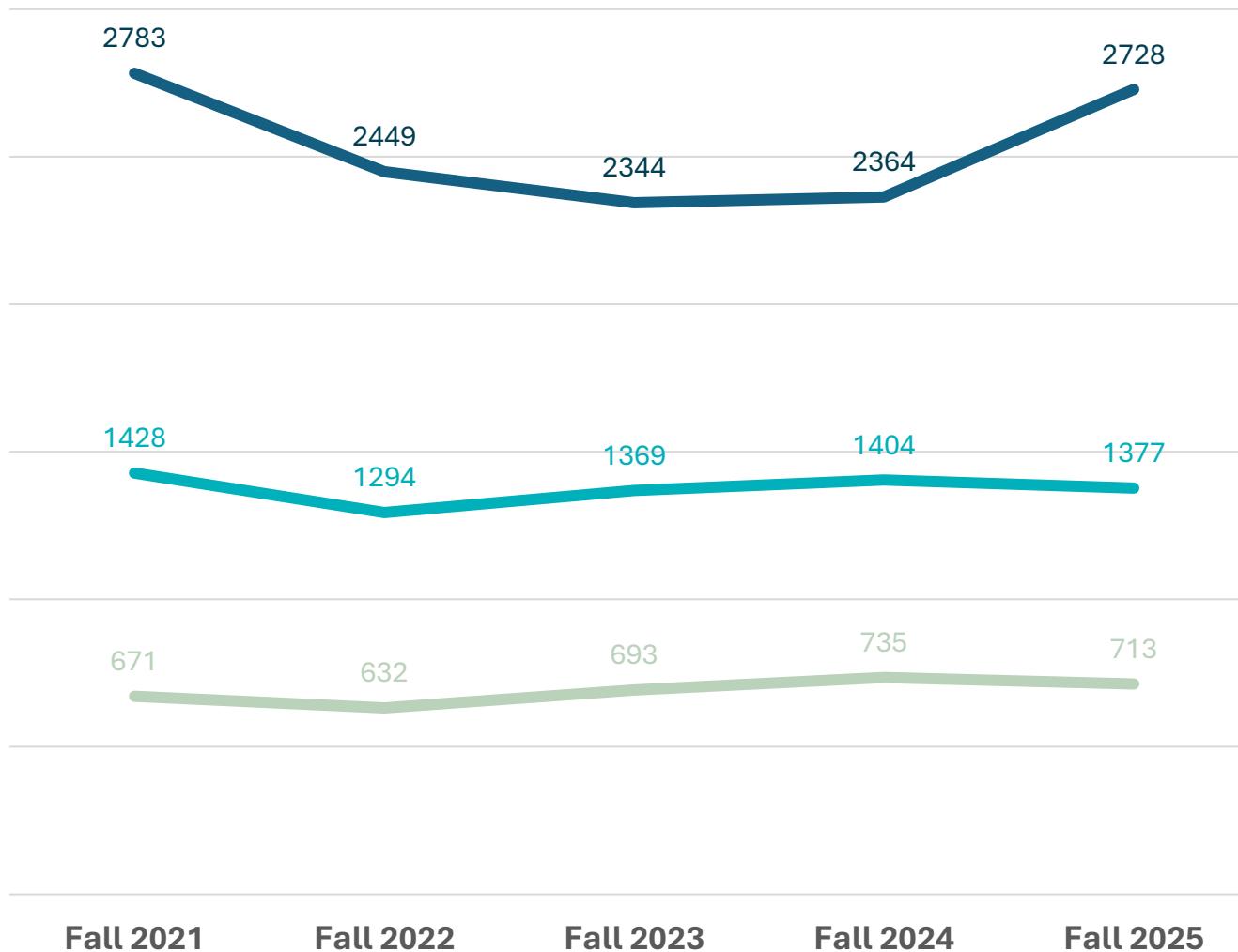
	1-yr	5-yr
Applications	+37%	+43%
Admissions	+21%	+34%
Registrations	+17%	+15%

Domestic Enrolment Intake – Highschool Direct – SD 73



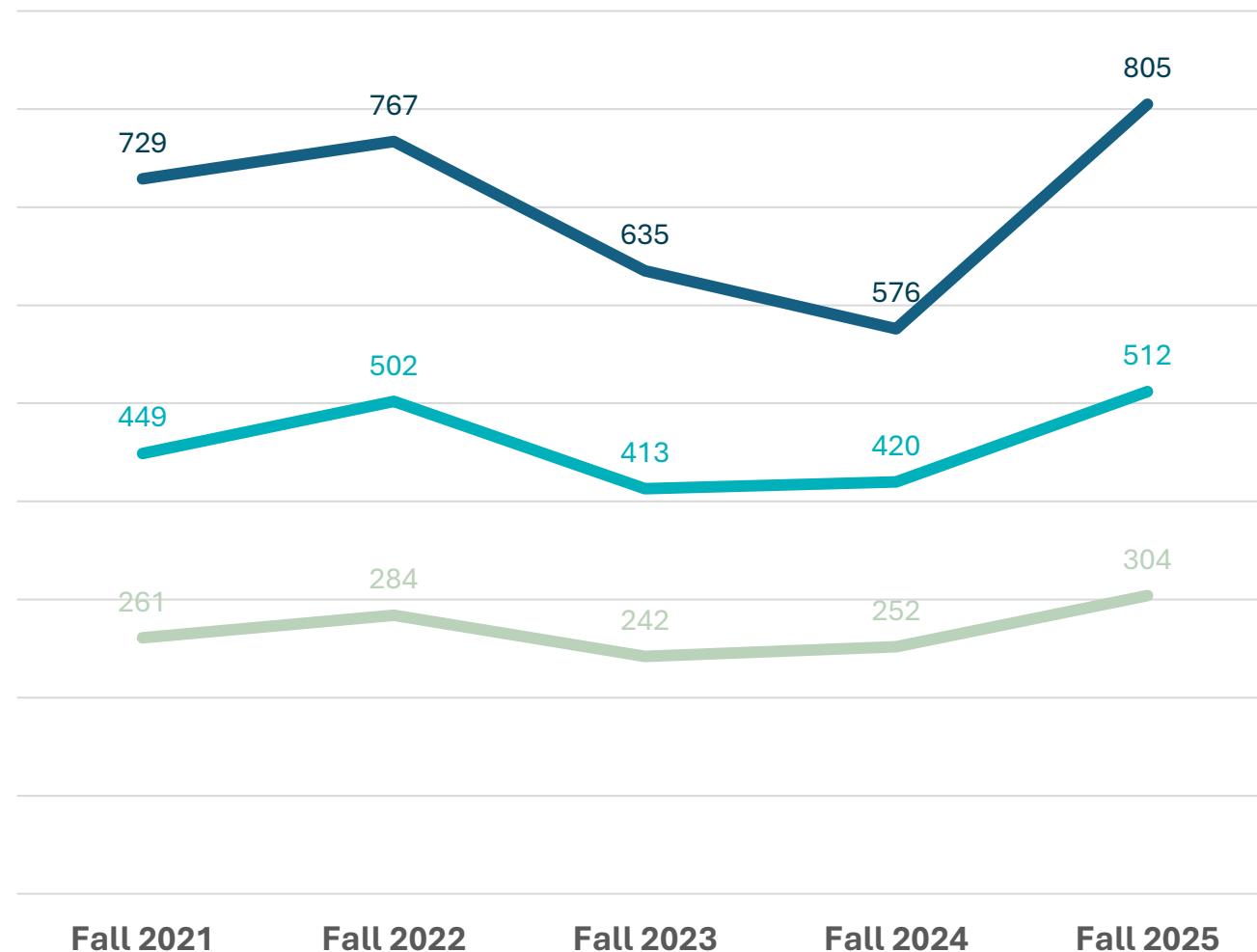
	1-yr	5-yr
Applications	+30%	+46%
Admissions	+15%	+34%
Registrations	+25%	+22%

Domestic Enrolment Intake – Postsecondary Experience



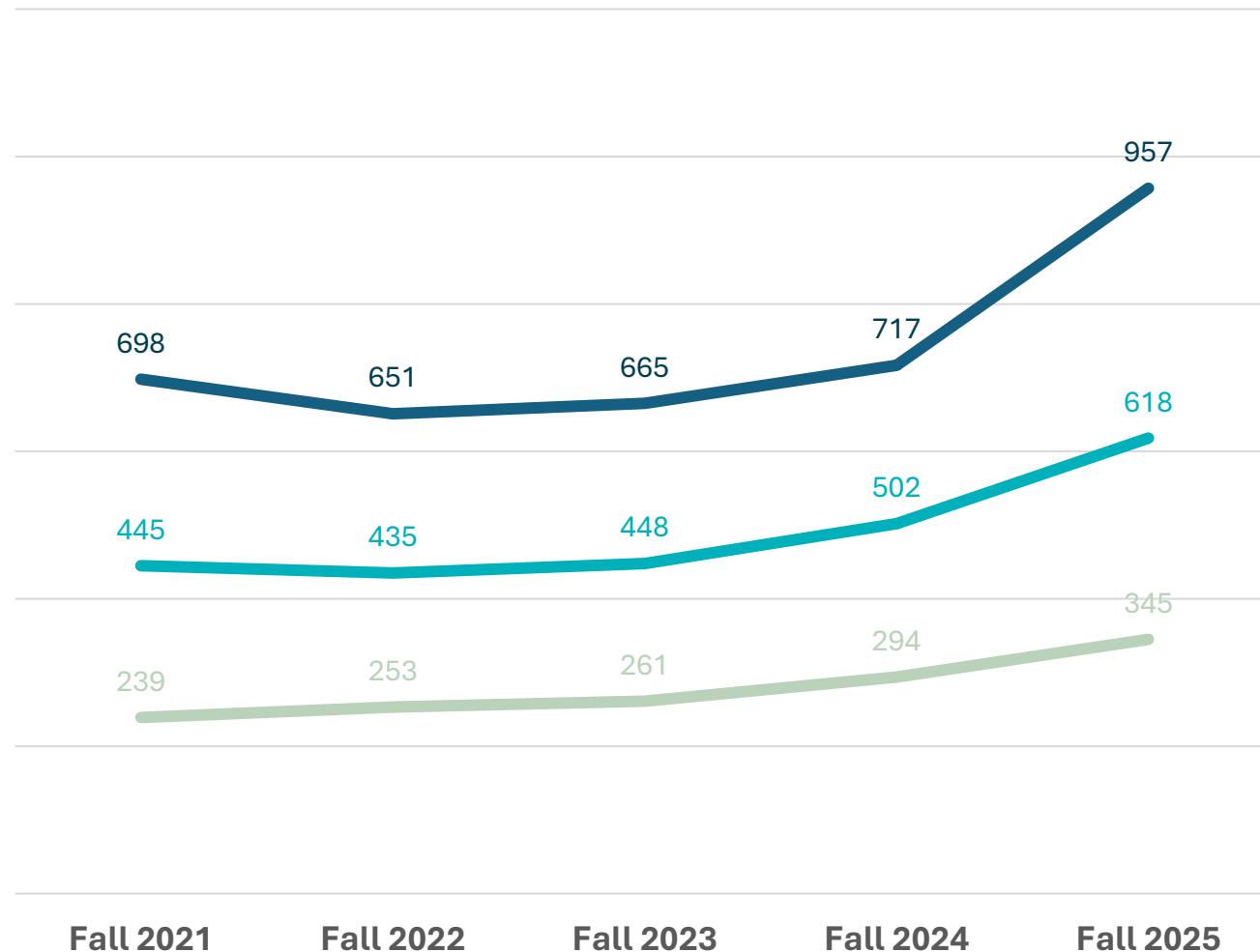
	1-yr	5-yr
Applications	+15%	-2%
Admissions	-2%	-4%
Registrations	-3%	+6%

Domestic Enrolment Intake – Delayed Entry



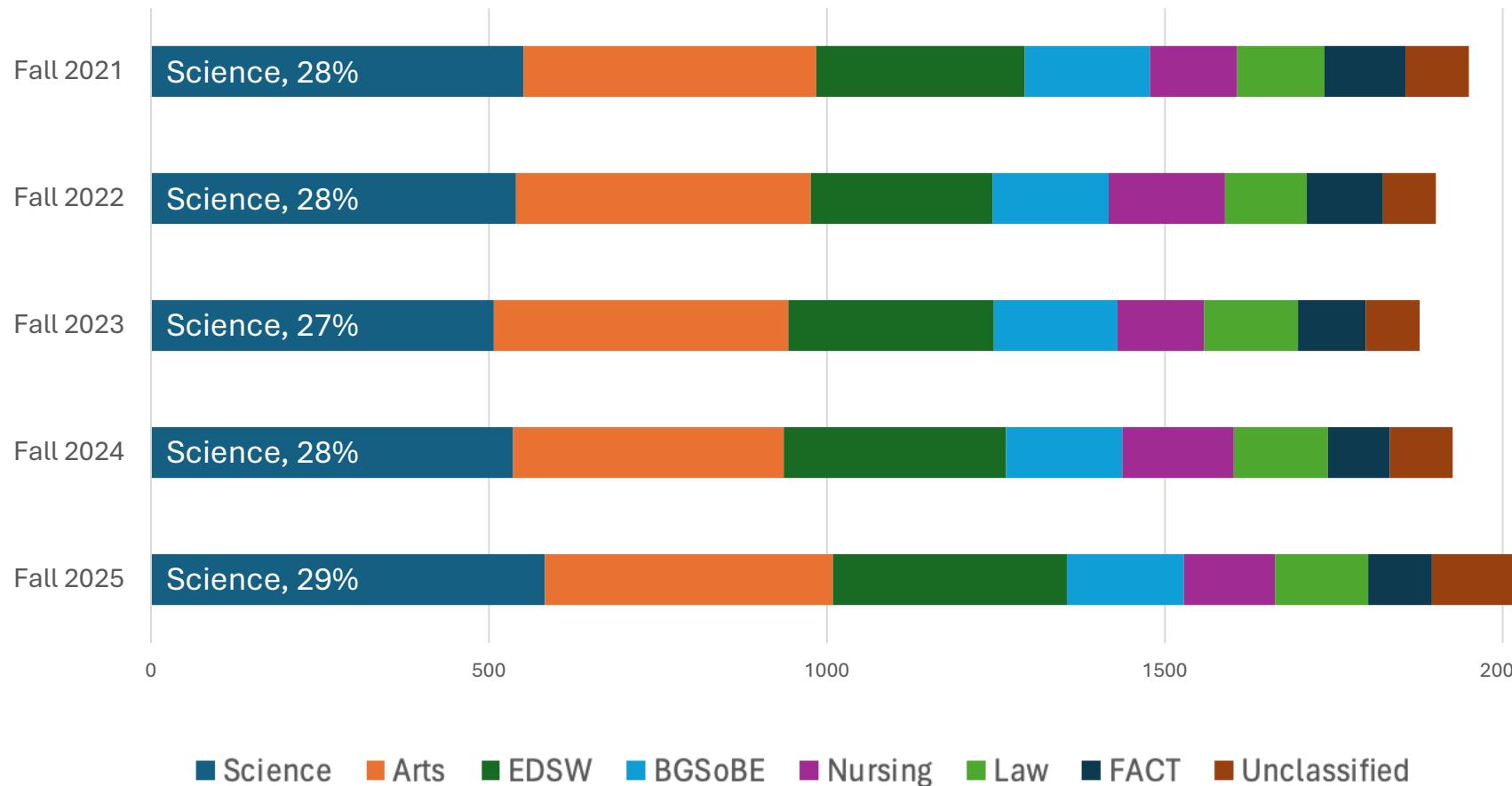
	1-yr	5-yr
Applications	+40%	+10%
Admissions	+22%	+14%
Registrations	+21%	+16%

Domestic Enrolment Intake – Indigenous Self-identified

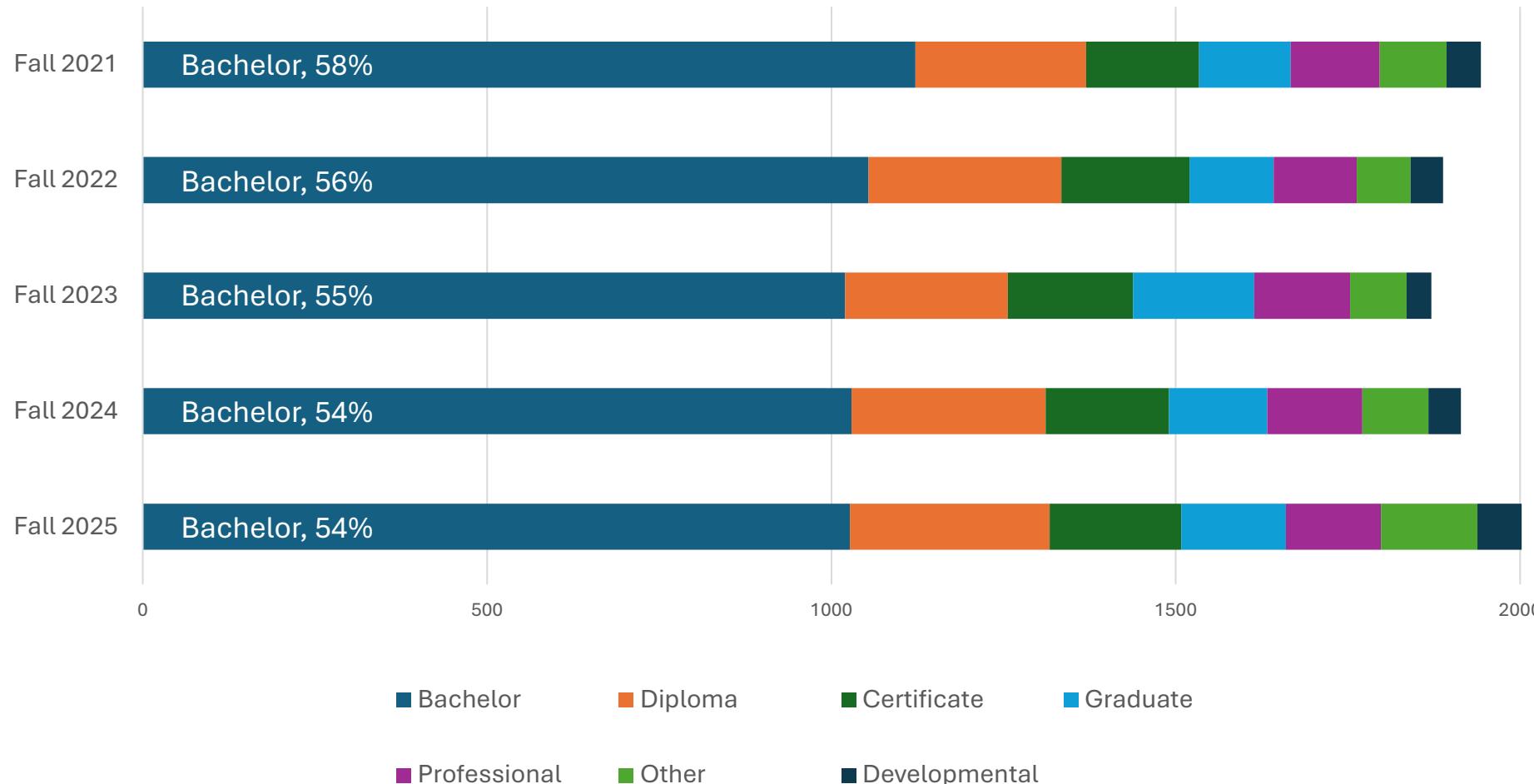


	1-yr	5-yr
Applications	+33%	+37%
Admissions	+23%	+39%
Registrations	+17%	+44%

Domestic Enrolment Intake Distribution by Faculty



Domestic Enrolment Intake Distribution by Credential



But what about.....?

Retention (degree programs)	1-year  +3%; 5-year  +8%
Trades enrolment	Average annual increase since 2020  +8%
Open Learning enrolment	<p>Overall  +9%</p> <ul style="list-style-type: none">• Course-takers  +15%• Program applications  +12%• Program admissions  +6%• Program Registrations  -19%

Questions

